4.1

(b) If the Transaction is a lease and, (i) a lease of the Property, or a portion thereof is executed; or (ii) a lessee is procured who is ready, willing and able to lease the Property on the terms stated herein, or on any other rent and/or terms agreeable to Owner; or"

⁽d) If earnest money or similar deposits made by a prospective purchaser or tenant are forfeited Agent shall be entitled to one-half ($\frac{1}{2}$) thereof, but not to exceed the total amount of the commission that would have been payable had the sale or lease transaction been consummated.





LIMITED LISTING AGREEMENT FOR SALE OR LEASE OF REAL PROPERTY

(Non-Residential)
AIR COMMERCIAL REAL ESTATE ASSOCIATION

1. BASIC PROVISIONS ("BASIC F	ROVISIONS"). 	stad for rafarar	and nurnaged only		is made
his and batinasa						
addraga is						,
telephone number ()						'
("Owner"), and						
telephone number ()						
("Agent").						'
,	eal property, c	or a portion	thereof, which	is the subject of th	is Agreement is commonly known by	the street address
of			٨			
located in the City of			, County of		, State of	and
generally described as (describe brief	v the nature o		- / \ -		,	,
g, (
("Property"). (See also Paragraph 3)						
		greement s	hall commend	e on		
					s it may be extended ("Term"). (See	
1.4 Transaction: The nature of						aloo paragrapii 4)
(check the appropriate box(es)):	the transactio	JII CONCENII	ing the ritopen	ly for willon Agent is	s employed (Transaction) is	
	wing calo pric	o and tarm				
(a) \square A sale for the folio	willig sale plic	e and tenn	5			
and other additional standard terms re	aconably cimi	ilar to those	contained in	the "STANDARD O	EEED ACDEEMENT AND ESCHOW	/ INSTRUCTIONS
	•					
FOR THE PURCHASE OF REAL ES	TATE Publis	sned by the	AIR Comme	iciai Reai Estate P	ASSOCIATION (AIR), OF IOT SUCH OTHE	a price and terms
agreeable to Owner;						
(b) \square A lease or other te	nancy for the	following re	ent and terms:			
and other additional standard terms re	asonably simi	ilar to those	e contained in	the appropriate AIF	R lease form or for such other rent an	d terms agreeable
to Owner.						
2. LIMITED EMPLOYMENT AND F		r's agent t	n renresent ()wher in the Trans	saction ONLY with regard to the fo	allowing buyers or
lessees/tenants ("lessees"):	Citi do Owno	- agoni i	\ \	Trans	The second of the following regard to the following re	nowing bayers or
		1				
Agent is NOT being employed as C			sive/Agent. A	Il negotiations and	discussions for a Transaction with the	ne listed buyers or
lessees shall be conducted by Agent 6 2.2 Owner authorizes Agent to:	on behalf of Ψ	wner.				
(a) Place a lock box on the	∍ Property∕if va	acant,	/			
(b) Accept deposits from t						
(c) Distribute information provided to Agent that Owner consider					 Owner shall identify as "confidential armation provided by Owner may be a 	
may deem appropriate or necessary.						ilsclosed as Agen
2.3 Agent shall comply with the	Rules of Profe	essional Co	onduct of the A	IR, if a member or	if not, the Rules of Professional Cond	luct of the Society
of Industrial and Office Realtors.	ant doc to w	onrocent or	ad aat aa tha	agent for the listed	huvers or lessess and Owner sons	anto to ough dual
agency.	gent also to re	epresent ai	nd act as the	agent for the listed	buyers or lessees, and Owner cons	ents to such dual
agonoy.						
3. PROPERTY.						
improvements, electrical distribution s					on the Property and owned by O	
(lines, jacks and connections), space						
suspended ceilings, built-ins such as			9 040.6	, a	,ge,ge,	partitione, accre
(if there are no additional items write "						owned by Owner,
oil and mineral rights, leases and other 3.2 Within five business days at						
					ent form published by the AIR;	
(b) Copies of all leases, so	ubleases, renta	al agreeme	nts, option rigl	nts, rights of first ref	fusal, rights of first offer, or other docu	uments containing
any other limitations on Owner's right,	ability and cap	pacity to co	nsummate a	ransaction, and		
			PAGE 1 OF 3	3		

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- If available to Owner, copies of building plans, and if the Transaction is a sale, title reports, boundary surveys, and existing notes and (c) trust deeds which will continue to affect the Property after consummation of a sale.
- 3.3 Agent shall have no responsibility for maintenance, repair, replacement, operation, or security of the Property, all of which shall be Owner's sole responsibility. Unless caused by Agent's gross negligence, Agent shall not be liable for any loss, damage, or injury to the person or property of Owner, any lessees of the Property, any buyer, prospective buyer, lessee, or prospective lessee, including, but not limited to, those which may occur as a result of Agent's use of a lock box.

COMMISSION.

4.1 Owner shall pay Agent a commission ☐ in the amount/of in accordance with the commission schedule attached hereto ("Agreed Commission"), for a Transaction with a listed buyer or lessee, whether such Transaction is consummated as a result of the efforts of Agent, Owner, or some other person or entity. Agent shall also be entitled to the Agreed Commission if any of the Owner's representations and warranty's described in paragraph 7 are shown to be false. Such Agreed Commission is payable:

- (a) If the Transaction is a sale, (i) the Property is sold to a buyer from the list; or (ii) Owner breaches or repudiates any Sale Agreement, escrow instructions or other documents executed by Owner regarding the sale of the Property to a listed buyer.
- (b) If the Transaction is a lease and, (ii) a lease of the Property, or a portion thereof is entered into with a listed lessee; or (ii) a lessee from the list is procured who is ready, willing and able to lease the Property on the terms stated herein, or on any other rent and/or terms agreeable to Owner; or
- If Owner (i) removes or withdraws the Property from a Transaction or the market; (ii) acts as if the Property is not available for a Transaction; (iii) treats the Property as not available for a Transaction; (iv) breaches, terminates, cancels or repudiates this Agreement; (v) renders the Property unmarketable; or (vi) changes the status of the Property's title, leases, agreements, physical condition or other aspects thereof, which such change adversely impacts the value, use, desirability or marketability of the Property.
- (d) If earnest money or similar deposits made by a prospective purchaser or tenant are forfeited Agent shall be entitled to one-half (½) thereof, but not to exceed the total amount of the commission that would have been payable had the sale or lease transaction been consummated.
- 4.2 If the Transaction is a sale, the purchase agreement and/or escrow instructions to be entered into by and between Owner and a buyer of the Property shall provide that:
- (a) Owner irrevocably instructs the escrow holder to pay from Owner's proceeds accruing to the account of Owner at the close of escrow the Agreed Commission to Agent;
- (b) A contingency to the consummation of the sale shall be the payment of the Agreed Commission to Agent at or prior to close of the escrow: and
- No change shall be made by Owner or buyer with respect to the time of, amount of, or the conditions to payment of the Agreed (c) Commission, without Agent's written consent.
- 5. ALTERNATIVE TRANSACTION. If the Transaction changes to any other transaction with a listed buyer or lessee, including, but not limited to, a sale, exchange, option to buy, right of first refusal, ground lease, lease, sublease or assignment of lease (collectively "Alternative Transaction"), then Agent shall automatically be Owner's sole and exclusive Agent for such Alternative Transaction, and represent Owner in such Alternative Transaction, under the terms and conditions of this Agreement / र्स्, वर्षांगेलु the Term Nereof, an Alternative Transaction is entered into, then Owner shall pay Agent the Agreed Commission.

REGISTERED PERSONS.

- The buyers and lessess listed in paragraph 2.1 shall be considered "Registered Persons".
- 6.2 If, within 180 days after the expiration of the Term hereof, Owner enters into a contract with a Registered Person for consummation of a Transaction or Alternative Transaction, then Owner shall, upon consummation of such Transaction, pay Agent the Agreed Commission for the Transaction.
- 6.3 If, within 180 daysafter the expiration of the Term hereof, Owner enters into another owner-agency or listing agreement with a broker other than Agent for any transaction concerning the Property, then Owner shall provide to Owner's new broker the names of the Registered Persons and provide in such new agreement that the new broker shall not be entitled to receive any of the compensation payable to Agent hereunder for consummation of a Transaction with a Registered Person.

OWNER'S REPRESENTATIONS.

- 7.1 Owner represents and warrants that:
- (a) Each person executing this Agreement on behalf of Owner has the full right, power and authority to execute this Agreement as or on behalf of Owner:
- (b) Owner owns the Property and/or has the full right, power and authority to execute this Agreement and to consummate a Transaction as provided herein, and to perform Owner's obligations hereunder;
- Neither Owner nor the Property is the subject of a bankruptcy, insolvency, probate or conservatorship proceeding; Owner has no notice or knowledge that any lessee or sublessee of the Property, if any, is the subject of a bankruptcy or insolvency (d) proceeding;
- (e) There are no effective, valid or enforceable option rights, rights of first refusal, rights of first offer or any other restrictions, impediments or limitations on Owner's right, ability and capacity to consummate a Transaction, except as disclosed in writing pursuant to Paragraph 3.2(b).
- OWNER'S ACKNOWLEDGMENTS. Owner acknowledges that it has been advised by Agent to consult and retain experts to advise and represent it concerning the legal and tax effects of this Agreement and consummation of a Transaction or Alternative Transaction, as well as the condition and/or legality of the Property including, but not limited to/the Property's improvements, equipment, soil, tenancies, title and environmental aspects. Agent shall have no obligation to investigate any such matters unless expressly otherwise agreed to in writing by Owner and Agent. Owner further acknowledges that in determining the financial soundness/of any prospective buyer, lessee or security offered, Owner will rely solely upon Owner's own investigation, notwithstanding Agent's assistance in gathering such information.

MISCELLANEOUS.

- 9.1 This Agreement shall not be construed either for or against Owner or Agent, but shall be interpreted, construed and enforced in accordance with the mutual intent of the parties ascertainable from the language of this Agreement.
- 9.2 All payments by Owner to Agent shall be made in lawful United States currency. If Owner fails to pay to Agent any amount when due under
- this Agreement, then such amount shall bear interest at the rate of 15% per annum or the maximum rate allowed by law, whichever is less.

 9.3 In the event of litigation or arbitration between Owner and Agent arising under or relating to this Agreement or the Property, the prevailing party shall be paid its attorney's fees and costs by the losing party. The term, "Prevailing Party" shall include, without limitation, one who substantially obtains or defeats the relief sought, as the case may be, whether by compromise, settlement, judgment, or the abandonment by the other party of its claim or defense. The attorney's fees award shall not be computed in accordance with any court fee schedule, but shall be in an amount to fully reimburse all attorney's fees reasonably incurred in good faith.
- 9.4 Owner agrees to indemnify, defend (with counsel reasonably acceptable to Agent), and hold Agent harmless from and against any claim or liability asserted against Agent as a result of the failure of Owner to make a full and complete disclosure pursuant to law and paragraph 3.2(a) or as a
- result of the fact that any of the representations made by Owner (see paragraph 8) were not true at the time that this Agreement was signed.

 9.5 Owner hereby releases and relieves Agent, and waives Owner's entire right of recovery against Agent, for direct or consequential loss or damage arising out of or incident to the perils covered by insurance carried by Owner, whether or not due to the negligence of Agent.
- 9.6 In the event that the Transaction is not an outright sale, Owner agrees that if Agent is not paid the Agreed Commission provided for herein within thirty days of the date due, that Agent shall have a lien in the amount of such commission, and may record a notice of such lien, against the Property.
- 9.7 Owner agrees that no lawsuit or other legal proceeding involving any breach of duty, error or omission relating to the services to be performed by Agent pursuant to this Agreement may be brought against Agent more than one year after the expiration of the Term of this Agreement (see paragraph 1.3) and that the liability (including court costs and attorney's fees) of Agent with respect to any such lawsuit and/or legal proceeding shall not exceed any fee received by Agent pursuant to this Agreement; provided, however, that the foregoing limitation on liability shall not be applicable to any gross negligence or willful misconduct of Agent.

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COMMERCIAL RULES. ARBITRATION HEARINGS SHALL BE HELD NO 10.2 NOTICE: BY INITIALING IN THE SPACE BELOW YOU ARE INCLUDED IN THE "ARBITRATION OF DISPUTES" PROVISION DECLARD YOU ARE GIVING UP ANY RIGHTS YOU MIGHT POSSESS. INITIALING IN THE SPACE BELOW YOU ARE GIVING UP YOUR JUE ARE SPECIFICALLY INCLUDED IN THE "ARBITRATION OF DISPUTE AGREEING TO THIS PROVISION, YOU MAY BE COMPELLED TO ARE PROCEDURE. YOUR AGREEMENT TO THIS ARBITRATION PROVISION	IZATION OR IF NONE THE AMERICAN ARBITRATION ASSOCIATION'S THE COUNTY WHERE THE PROPERTY IS LOCATED. AGREEING TO HAVE ANY DISPUTE ARISING OUT OF THE MATTERS DED BY NEUTRAL ARBITRATION AS PROVIDED BY CALIFORNIA LAW IN HAVE THE DISPUTE LITIGATED IN A COURT OR JURY TRIAL. BY INCIAL RIGHTS TO DISCOVERY AND APPEAL, UNLESS THOSE RIGHTS BY PROVISION. IF YOU REFUSE TO SUBMIT TO ARBITRATION AFTER BITRATE UNDER THE AUTHORITY OF THE CALIFORNIA CODE OF CIVIL ON IS VOLUNTARY. AND AGREE TO SUBMIT DISPUTES ARISING OUT OF THE MATTERS
Owner's Initials	Agent's Initials
10.4 THE PROVISIONS OF THE ABOVE ARBITRATION CLAUSE HAVE PLACED THEIR INITIALS UNDER PARAGRAPH 10.3.	SHALL NOT BE BINDING ON EITHER PARTY UNLESS BOTH PARTIES
11. Additional Provisions: Additional provisions of this Agreement are	set forth in the following blank lines or in an addendum attached hereto and
made a part hereof consisting of paragraphs through	(if there are no additional provisions write "NONE"):
Owner: a. Diligent exercise of reasonable skills and care in performance duty to disclose all facts known to the agent materially affecting the valuattention and observation of, the Parties. An agent is not obligated to rewhich does not involve the affirmative duties set forth above. (ii) Agent Representing Both Parties: A real estate agent be the agent of both Parties in a transaction, but only with the knowledge following affirmative obligations to both Parties: a. A fiductary duty of utrother duties to the Owner as stated above in subparagraph (i). When rethe respective Party, disclose to the other Party that the Owner will accept the buyer/lessee is willing to pay a higher rent/purchase price than that off	Itegrity, honesty, and loyalty in dealings. To a potential buyer/lessee and the of the agent's duties. b. A duty of honest and fair dealing and good faith. c. A due of desirability of the property that are not known to, or within the diligent real to either Party any confidential information obtained from the other Party and consent of the Parties. In a dual agency situation, the agent has the property and loyalty in the dealings with either Party. b. coresenting both Parties, an agent may not without the express permission of rent/purchase price in an amount less than that indicated in the listing or that ered. "AGENT"
Name Printed:	By:Name Printed:
Name Printed:	Name Printed: Title:
Name Printed:	Name Printed: Title: Date:
Name Printed: Title: Date: NOTICE: These forms are often modified to meet changing requirer are utilizing the most current form: AIR Commercial Real Esta	Name Printed: Title:

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